



ANNUAL REPORT

2023-2024 SCHOOL YEAR

A MESSAGE FROM OUR BOARD CHAIR

Dear Adopt A Class Community,

The 2023-2024 school year was a testament to our shared dedication and the profound impact we can make together on the lives of students in our communities. I am beyond grateful for this and the ways we continue to show up, together.

First and foremost, I extend my heartfelt thanks to our incredible mentors. Your commitment and passion have been the cornerstone of our success. Month after month, you have inspired, guided, and supported our students, fostering a love for learning and providing invaluable life lessons. Your influence goes beyond the classroom, instilling confidence and hope in the hearts of our young learners. It is your generosity of time and spirit that makes our mission not only possible but profoundly impactful.

I would also like to express our deepest appreciation to our donors, partners, and volunteers. Your support was crucial in expanding our reach and enhancing the quality of our programs. Whether through financial contributions, resources, or volunteer efforts, each act of kindness plays a vital role in empowering our students and their futures. Your belief in our mission fuels our determination to continuously strive for excellence.

This school year, we celebrated numerous milestones. From increased mentor participation to the introduction of innovative educational initiatives, our program became stronger and more effective. We witnessed students achieving academic success, developing essential life skills, and building meaningful relationships with mentors. These accomplishments are a direct result of our collaborative efforts.

As we look forward, I am filled with excitement. We are poised to build on our successes, explore new opportunities, and continue making a difference in the lives of our students. The journey ahead is promising, and I am confident that together, we will continue making a difference in the lives of today's students, tomorrow's leaders.

Let us continue to work hand in hand, inspiring the next generation and shaping a brighter future for all.

With gratitude,



EVAN CLINKENBEARD
Chair, Adopt A Class Board of Directors



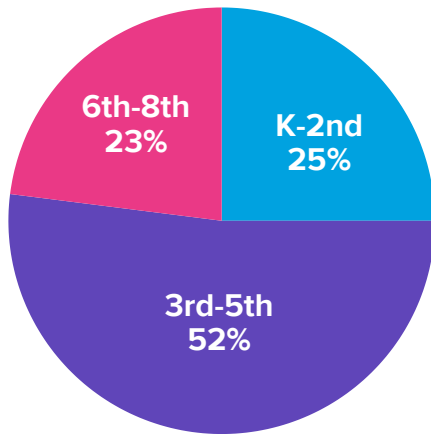
OUR VISION

A Greater Cincinnati where all students have access to caring adults who expose them to a breadth of life and career experiences so they can unleash their full potential.

OUR MISSION

Adopt A Class connects businesses, government, and civic partners with students from underserved communities. By pairing teams with individual classrooms, our adult mentors provide students exposure to a breadth of life and career experiences to increase their knowledge of career opportunities and expand their horizons with clearer self-vision. For the adopting organizations, this engagement fosters a culture of teamwork and increased knowledge of our community's needs and the challenges faced by our youth.

GRADE LEVELS OF STUDENTS



Grade level breakdown of
375 CLASSROOMS
served in 2023-2024.

Because of AAC mentor visits...

76%

of students understand the
connection between
schoolwork and careers.

DURING THE 2023-2024 SCHOOL YEAR

9,400 Students

Mentored in the
Greater Cincinnati region

3,800 Mentors

Participated in the
Adopt A Class program

46 Schools

Welcomed an Adopt A Class
mentor team

\$225K Resources & Supplies

Donated by Adopt A Class
mentor teams directly to classrooms

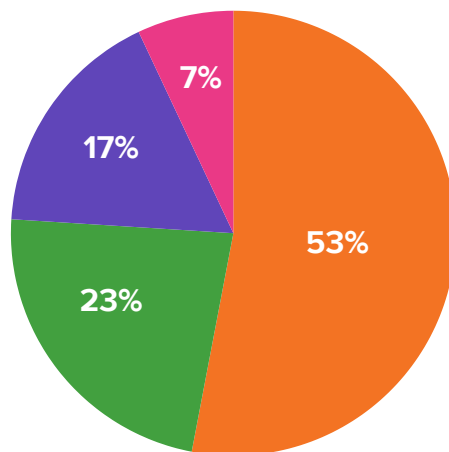
\$1.4 Million Mentor Hours

Donated to the Adopt A Class program

*Value based on the current national value of volunteer time



Demographics of Students Served



Black/Non-Hispanic

White/Non-Hispanic

Hispanic

Multi-racial



What students are saying about Adopt A Class....

“ THERE WERE PEOPLE WHO COULD ACTUALLY
GUIDE ME TOWARDS MY GOALS & MY FUTURE. IT
WAS COMFORTING TO KNOW THEY CARE.”

- Future IT Specialist.

OUR PROGRAM

This year's educational program built on the pilot grade-specific experiences of last year at two-year and four-year higher education institutions, the Cincinnati Museum Center, and established partnerships with other area higher education institutions, museums, trade societies and professional associations.

✦ SPARK (GRADES K-2ND)

In the 2023-24 school year students in grades K-2 received programming centered around literacy and introductions to careers, pathways, and transferable life skills. Each month mentors read a book with students and engaged them in activities that explored a career area or practiced correlating skills. Books and activities were intentionally selected to reflect diverse perspectives and enable students to see themselves in the professional focus of each book. Additionally, over 500 K-2nd grade students from 8 schools across 4 districts (Cincinnati Public Schools, Ludlow Independent Schools, Princeton City Schools, and Covington Independent Public Schools) participated in local author visits and programming at The Children's Theatre of Cincinnati and Greenacres Foundation.

🔥 IGNITE (GRADES 3RD-5TH)

Nearly 50% of all AAC mentored students are in grades 3-5. Building on last years' pilot collaboration with Cincinnati Museum Center (CMC) the focus this year was on expanding the number of opportunities for onsite experiences in this grade band. The Contemporary Arts Center, Cincinnati Observatory, Cincinnati Museum Center and Great Parks of Hamilton County hosted 3,130 students from six districts and over 20 different schools. These experiences took place weekly throughout the year. It was a true collaboration with the partner sites waiving their entrance fee and some also had available grant funds to assist with transportation. This resulted in over \$20,000 of in-kind donations.

“THE LESSON PLANS [KITS]...WERE SUPER HELPFUL AND FUN TO GO THROUGH OR TWEAK TO OUR NEEDS. ESPECIALLY WHEN TIMES GOT BUSY AT WORK, IT WAS NICE HAVING THOSE TO RELY ON.”

- Current AAC Mentor



77% of our mentor teams participated in an off-site field trip experience



OUR PROGRAM



LAUNCH (GRADES 6TH-8TH)

Gateway Community and Technical College, Enzweiler Building Institute and University of Cincinnati Blue Ash Campus joined Cincinnati State, and University of Cincinnati Main Campus in hosting 6th and 8th grade students on campus highlighting post-high school pathways. Post-high school pathway exploration included 2-year and 4-year colleges, trade school, and military and first responder careers. Heroes Day was a one day event held at Lunken Airport and brought together representatives from all branches of the military and local first responders to illustrate the possibilities for students post-high school.

6TH-8TH GRADE EXPERIENCE DATA



Over
1,400
students



From
19
schools



In
2
districts



Attended an Adopt A Class
post-high school pathway
field trip experience

400+
7th Grade
Students

Visited
Lunken Airport



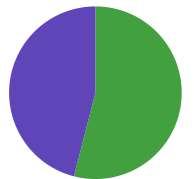
For Heroes Day

to learn about military and
first responder pathways.



54%

Of Heroes Day participants



**Indicated an interest in joining the military and/or
becoming a first responder after high school**

200+
8th Grade
Students

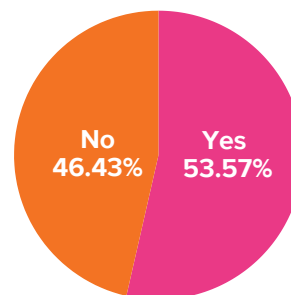


Visited
**University of
Cincinnati**

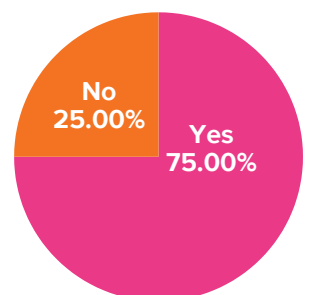
to learn about
**4-year college
pathways.**



Participating students showed a
40% increase in interest
in attending the University of
Cincinnati in post survey results



Before UC Field Trip



After UC Field Trip

OUR SCHOOLS



OHIO

Cincinnati Public Schools

Academy of World Languages
Bond Hill Academy
Cheviot Elementary School
Evanston Academy
Hartwell School
Hays-Porter School
Hughes STEM High School
John P. Parker School
Mt. Airy School
Mt. Washington School
Oyler School
Riverview East Academy
Robert A. Taft IT High School
Roberts Academy
Rockdale Academy
Roll Hill School
Roselawn Condon School
Rothenberg Preparatory Academy
Sayler Park School
Shroder High School
Silverton Elementary School
South Avondale School

Westwood School
William H. Taft Elementary School
Winton Hills Academy
Withrow University High School
Woodford Academy

Catholic Inner-City Schools

Holy Family School
St. Francis Seraph School

Middletown City Schools

Amanda Elementary School
Creekview Elementary School
Mayfield Elementary
Wildwood Elementary

Norwood City Schools

Norwood View Elementary School
Sharpsburg Elementary School

Oak Hills Local School District

Delshire Elementary School

Princeton City Schools

Glendale Elementary School
Heritage Hill Elementary School
Lincoln Heights Elementary School

KENTUCKY

Boone County Schools

Ockerman Elementary School

Ludlow Independent Schools

Ludlow High School
Mary A. Goetz Elementary School

Covington Independent Public Schools

Glenn O. Swing Elementary School
John G. Carlisle Elementary School

Newport Independent Schools

Newport Intermediate School
Newport Primary School

“

ADOPT A CLASS HAS BEEN A GAME CHANGER FOR OUR STUDENTS! IT WAS A PERFECT ADDITION TO STRENGTHEN OUR ELEMENTARY AND MIDDLE SCHOOL CAREER EXPLORATION PLAN. AAC HAS OPENED MANY DOORS FOR OUR PANTHERS, AND I AM PROUD AND HONORED THAT AAC CHOSE TO WORK WITH US.”

- Mike Borchers, former Superintendent, Ludlow Independent Schools



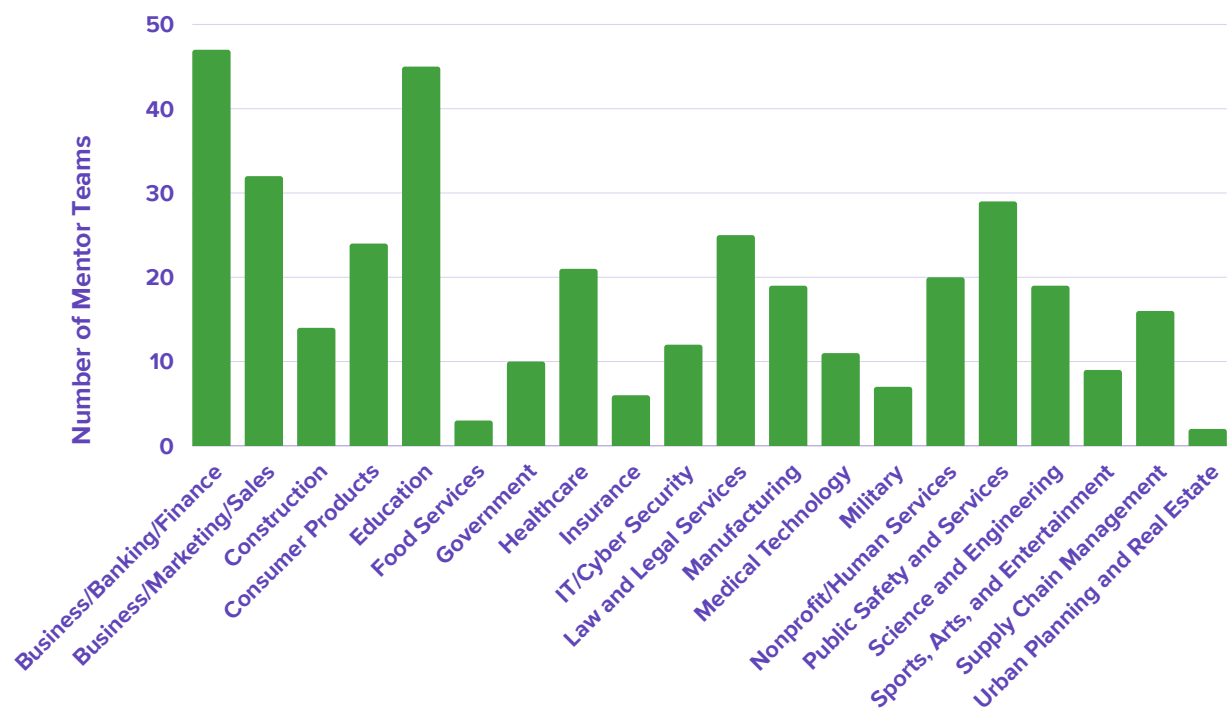
MENTOR TEAMS

* Indicates partners with multiple Adopt A Class teams

84.51	Girls on the Run of Greater Cincinnati	Navistone
Abercrombie & Associates	Givaudan*	New Day Church
Adopt A Class*	GNGF & Friends	Neyer Holding
Akers Packaging	Good Samaritan Hospital	Northern Kentucky University*
American Payroll Association	Good Shepherd Lutheran Church*	Norwood Police
American Planning Association	Graeter's Manufacturing Co.*	Oak Hills Local School District
AMS Construction Parts*	Gravity Diagnostics*	Ohio State Highway Patrol
Anderson High School Key Club	Great Parks of Hamilton County*	Old Seminary Square
AtriCure*	Greater Cincinnati Water Works*	Park National Bank
Bank of America Merrill Lynch*	Hamilton County Court of Common Pleas	Paycor*
Barnes Dennig	Hamilton County Domestic Relations	Pepper Construction
Belflex	Hamilton County Juvenile Court*	Petermann Bus Company
BGR*	Hamilton County Probate Court	Phillips Tube Group
Brighton Center	Hamilton County Prosecutor's Office	Planning and Development Services of Kenton County
Brixey and Meyer*	Healthsource	Primary Health Solutions
Burke & Schindler	HGC Construction	Procter & Gamble*
CCHMC*	Hightowers Petroleum	Projeteck
Central Bank & Trust	Hilltop OBGYN	Prologis
Central Church of Christ in Cheviot	Home City Ice*	Prosource
CET*	HORAN	Prospiant
Cincinnati Fire Department*	Hospice Care of Middletown	Prysmian Group*
Cincinnati Hills Christian Academy*	HUB International	PwC*
Cincinnati Observatory*	Hubbard Interactive*	RDI Corp
Cincinnati Police Department*	Huntington National Bank	Red Hot Promotions
Cincinnati Reds Hall of Fame Museum	Huseman Group	REDI Cincinnati
Cincinnati State*	InfoTrust	Republic Services
Cincinnati Savings and Loan	Intrust IT	Robert A. Flischel Photography
CincySHRM*	Johnson Investment Counsel	Saturday Hoops*
CinRX Pharma	Jones Lang LaSalle	School Outfitters
Cintas Corporation*	Journey Steel	SGC Surveying
Citi Bank*	Junior League Sustainer Council	Shepherd Chemical
City of Cincinnati*	Kaleidoscope*	Sibcy Cline
City of Covington	KAO Collins	Siemens
City of Ludlow	Karen Wellington Foundation	Solvay
City of Middletown*	Keke's Publishing	SSRG Construction
Clippard Instrument Laboratory*	Kemba Credit Union	St. Elizabeth*
Consolidated Metals	Kolar Design	Sun Chemical
Contemporary Arts Center	Koncert IT Solutions	TANK
Cooperative for Education	Kroger*	Terrasmart
Cornerstone Broker Insurance Services Agency*	Landrum and Brown	The Christ Hospital Health Network*
CPN Legal*	LaRosa's Pizzeria	The Dream Team
Crossroads Men's Group	LCNB National Bank	The Port of Greater Cincinnati Development Authority
CTI*	Link NKY	Thermo Fisher Scientific
Delhi Police Department	Ludlow Business District	Trade31
Deloitte	McGohan Brabender	Triversity
Dinsmore	MCM CPA	Turner Construction
DJJ, A Nucor Company	Mercer	UC Health*
Driehaus Insurance	Mery Hospital West	United Audit Systems
Dubois Chemicals*	Messer	United States Air Force Reserves
Duke Energy*	Metlife Group	United States Coast Guard
E&Y	Metro*	United States Environmental Protection Agency
Emery Federal Credit Union	Miami University*	University of Cincinnati*
Empower Media	Michelman*	Unlimited Systems
Encore Technologies	Microsoft	US Bank*
Ethicon Endo-Surgery*	Middletown Arts Center	US Public Health Service Commissioned Officers
eXp REALTY	Middletown City Schools*	Association Valley Central Bank
FC Cincinnati*	Midpointe Library	VEGA Americas
Federal Home Loan Bank	Miller Valentine Group*	Warsaw Federal
Fidelity*	Mount St. Joseph University	West Chester Protective Group*
Fifth Third Bank	MSA Design	Western & Southern (3)
Finit	MyUSA Credit Union	Westwood United Methodist Church
FIS Global*	National Marketshare Group	Whitmer & Company
Fourth Street Performance Partners	Navistone	Women's Alliance
Frost Brown Todd	Miller Valentine Group*	World Affairs Council of Greater Cincinnati & NKY
Gallagher	Mount St. Joseph University	Worthington Industries
Gateway Community & Technical College*	MSA Design	WVXU
GE	MyUSA Credit Union	Xavier University*
Gilman Partners	National Marketshare Group	

OUR PARTNERS

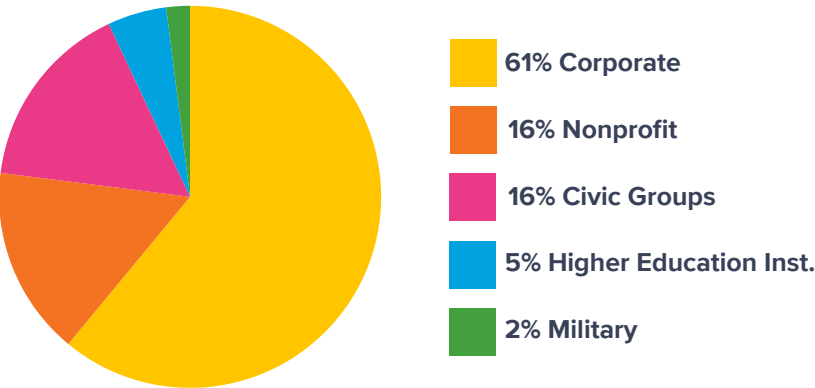
INDUSTRY REPRESENTATION



“ADOPT A CLASS BRINGS IMMENSE VALUE TO OUR COMMUNITY BY CREATING CONNECTIONS THAT GO BEYOND THE CLASSROOM. IT STRENGTHENS THE FABRIC OF OUR NEIGHBORHOODS BY EMPOWERING STUDENTS WITH MENTORS WHO INSPIRE THEM AND BY FOSTERING A CULTURE OF GIVING BACK. THE RIPPLE EFFECT IS POWERFUL—BUSINESSES BECOME MORE ENGAGED, STUDENTS GAIN VALUABLE GUIDANCE, AND WE ALL INVEST IN A BRIGHTER FUTURE FOR OUR CITY.”

- Greg Hartmann, Attorney & Former Hamilton County Commissioner

Partner Types



OUR PARTNERS

THANK YOU TO OUR SPONSORS & DONORS

Diamond Spark Sponsor (\$50,000+)

Adopt A Class Endowment Fund
Beth & Bill Burwinkel*
City of Cincinnati Human Services Fund
Hamilton County
Procter & Gamble
Robert and Adele Schiff Foundation

Platinum Spark Sponsor (\$20,000-\$49,999)

Bank of America Merrill Lynch
Butler Foundation
Citibank
City of Middletown
Dater Foundation
R. C. Durr Foundation
Edelweiss Foundation
Home City Ice*
Kroger
National Marketshare Group Inc.*
H. C. Schott Foundation
Tom & Ginny Sedler Sr.*
St. Elizabeth Healthcare
Unnewehr Family Foundation

Gold Spark Sponsor (\$10,000-\$19,999)

Cincinnati Police Department Asset Forfeiture
Bob and Jeanne Coughlin Fund
Kimberlee Dobbs*
FC Cincinnati
Fidelity Charitable*
Nancy & Greg Geiser*
Steve & Eleanor Haussler
Ohio State Bar Foundation
Prysmian
US Bank Foundation
Western & Southern Financial Fund

Silver Spark Sponsor (\$5,000-\$9,999)

CCHMC
DJJ, A Nucor Company
Duke Energy
Huntington National Bank
Johnson & Johnson
Kraft Electrical
Middletown Community Fund
MSA Design
Paycor
Republic Services
Southwest Ohio Regional Transit Authority
The Cincinnati Observatory Center
The Gorilla Glue Company
VEGA Americas

Bronze Spark Sponsor (\$2,500-\$4,999)

Barbara and Allen Backscheider
BGR
Kelly Bonnell
Retina & William Carter
Rick & Joannie Chouteau
Evan & Holly Clinkenbeard
Dinsmore
Gilman Partners
Givaudan Taste & Wellbeing
Great Parks of Hamilton County
HGC Construction
Hightowers Petroleum
Horizon Community Fund
Kathy & Don Johnson*
Kemba Credit Union
LCNB National Bank
Miller Valentine
My USA Credit Union
Daniel & Julia Poston*
Queen City Blacktop Company Inc*
Tiffany & Erik Sieve

Supporting Sponsor (\$1,000-\$2,499)

Dan Augur
John Brannock
Andrew & Adrienne Burke*
Charities Aid Foundation
Cincinnati Bulk Terminals, LLC*
Jessica Coplen
Cornovus Capital
Crane Charitable Funds
Focused Capitol Solutions
Gateway Community College
Linda Howard*
Johnson Investment Counsel Inc.
Keybank
KMK Law
Mark LaRosa
Sean Lee*
Jack Leverone*
Norv & Ros Mathie*
Keith & Michelle Moran
ProLink
Phil Schneider
Kyle & Courtney Snider*
Jim & Mary Ellen Sullivan
The Port Authority of Greater Cincinnati
UC Health
Glenn Welling

Friends of Adopt A Class (\$500-\$999)

Tyler Betts
Burke CPAs & Advisors
Jim Bush
Centre Point Consulting Group
Chelsea Chalk
Cheviot United Methodist Church
Thomas Cochill
Rick & Kristi Drout
Eagle Savings
Sam Ginocchio
Heather Gulley
Sandra Hoover
HUB International
Kaleidoscope
Angelo Keeling
Kent Insurance Agency
Joan & Frank Lenkerd*
Paula Boggs Muething
Molly Perez
Chelsey Pettyjohn
Projeteach
Prospiant
Amanda Schwartz
Michael Shuster*
Martha Tepe
Beth Townsend
Unleash Love
Jeff Wellens
The Woulms Family



JOIN OUR LIST OF SPONSORS TODAY!

Adopt A Class is a non-profit, 501(c)(3) organization (Tax ID 20-2587299), and contributions are deductible to the extent allowable under U.S. law. Adopt A Class is non-sectarian and non-political.

*Indicates donations to the Adopt A Class Endowment Fund

FINANCIALS

\$1.2M

INCOME

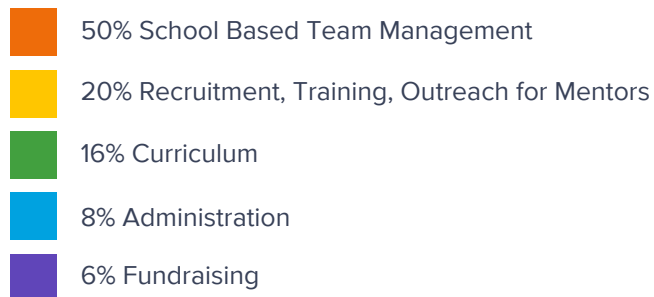


\$1.2M

EXPENSES

Net Assets: \$722,000

EXPENDITURES



REVENUE BY SOURCE



A LASTING LEGACY

Adopt A Class is impacting student lives forever, yet there is so much more to do!

The Adopt A Class Endowment Fund (AACEF) is a sister 501(c)3 organization established to create a stable, secure, and self-sustaining source of funding for Adopt A Class. The goal of AACEF is to serve as a permanent fund to support the long-term growth of the Adopt A Class Foundation to reach every eligible student in Greater Cincinnati and extend those boundaries to many more students from underserved communities in the region.

All gifts to AACEF are invested, and each year, a distribution will support the mission of Adopt A Class. Any excess investment returns are reinvested in the fund allowing the fund, and the distributions, to grow over time. The gift then provides ongoing, growing support in perpetuity.

Adopt A Class Endowment Fund Performance through 6/30/24*

3-year average rate of return	10.83%
5-year average rate of return	15.09%
10-year average rate of return	12.51%
Management Costs	Offset by donor
<small>*Returns shown net of fees.</small>	



The Beth and Bill Burwinkel Legacy Society

The Beth and Bill Burwinkel Legacy Society was created to honor those who partner in our work to provide students from underserved communities a breadth of experiences and training to be job and career ready.

The Beth and Bill Burwinkel Legacy Society would like to honor its lifetime donors that have contributed \$10,000 or more:

Beth and Bill Burwinkel
Kimberlee Dobbs
Greg and Nancy Geiser
Home City Ice
Buddy LaRosa

Leverone & Associates
National Marketshare Group
Norv and Roslyn Mathie
Tom and Ginny Sedler Sr.

If you are interested in giving to the Adopt A Class Endowment Fund, please visit aacmentors.org/endowment.

**Become a
Legacy
Society
Member
Today**



AACEF is governed by the AACEF Board of Directors who are dedicated to carrying out the mission of supporting a sustainable funding source for Adopt A Class.

A MESSAGE FROM OUR CEO

Dear Friends,

Our mission at Adopt A Class has always been to connect mentors with students to inspire them towards academic success, personal growth, and brighter futures. Thanks to your support, we are poised for even more remarkable growth and expansion in the coming year.

This past year has shown us the impact that dedicated mentors and community supporters can have on the lives of young students. Your commitment has not only helped our students achieve their goals but also instilled in them the confidence to dream big. Each visit, each lesson, and each moment of guidance has contributed to creating a nurturing and inspiring environment for our students.

As we look to the future, we are eager to expand our reach and enhance our impact. We are thrilled to launch new programs and initiatives aimed at supporting an even greater number of students and schools. Our objective is to ensure that every student in our program receives the resources, mentorship, and encouragement necessary for success.

To our mentors, we extend our heartfelt thanks for your commitment and passion. Your contributions form the foundation of our program, and we deeply appreciate the positive impact you have on our students' lives. Your mentorship transcends academics; you serve as role models who inspire and believe in the potential of each child.

To our supporters and partners, your generosity and belief in our mission empower us to develop and thrive. Whether through financial support, volunteering your time, or advocating for our cause, your involvement is invaluable. Together, we are cultivating a community that cherishes education and the boundless potential of our youth.

Thank you for being an integral part of the Adopt A Class family. Here's to a prosperous 2024-2025 school year filled with growth, learning, and inspiration.

Warm regards,



SONYA FULTZ

Chief Executive Officer, Adopt A Class



AAC Board Members

Bill Burwinkel, Founder
Evan Clinkenbeard, Board Chair
Chelsea Chalk, Secretary
Jim Sullivan, Board Treasurer
Annie Bogenschutz
Retina Carter
Rick Chouteau
Greg Geiser
Nina Luckie

Rahiel Michael
Keith Moran
Tiffany Sieve
Jeff Wellens
Mike Woulms II

Advisory Board

Buddy LaRosa
Darlene Kamine

AAC Leadership Team

Sonya Fultz, Chief Executive Officer
Katie Andress, Director of Operations
Megan Marshall, Director of Corporate Relations and Strategic Partnerships
Erin Mullen, Director of Development
Sarah Wallis, Director of Programs

AAC Staff

Courtney Burgtorf
Sarah Frey
Polly King
Megan Moore
Hannah Rizzi
Miranda Sadler
Kristen Tierney