Dear Friends and Supporters of Adopt A Class,

We hope this message finds you in good health and high spirits. As we embark on another exciting year for Adopt A Class, we are filled with immense pride and gratitude for what we have achieved together. It is an honor to serve as your President and Board Chair, and I am thrilled to share some highlights of our remarkable journey over the past year.

Reflecting on the growth and success of Adopt A Class fills us with tremendous joy. Our organization's mission has always been clear: to connect businesses and civic groups with students in our underserved communities. By pairing teams with individual classrooms, our adult mentors expose students to a breadth of experiences and training to be job and career ready. In the past year, we've witnessed our mission come to life in countless ways.

First and foremost, we expanded our reach to even more classrooms and schools in need. Thanks to your unwavering support, we were able to extend our programs to additional communities, impacting the lives of countless students and educators. This growth has allowed us to make a meaningful difference in the lives of so many young minds, opening doors to opportunities they might not have otherwise encountered.

We are thrilled to report that our mentorship programs have thrived, and our corporate and civic partners have continued to show their dedication to the cause. The incredible mentors who volunteer their time and expertise have made a profound impact on the students they work with. They've shared their experiences, offered guidance, and most importantly, inspired our young learners to dream big and aim high.

As we look ahead to the future, we are excited about the limitless possibilities that lie ahead for Adopt A Class. Our journey is far from over, and together, we will continue to make a profound impact on the lives of today's students, tomorrow's leaders. None of our achievements would have been possible without your incredible dedication, passion, and support. Your belief in our mission and your willingness to invest your time, resources, and talents are the driving force behind our success.

In closing, we want to express our deepest gratitude to each and everyone of you. Together, we are creating a brighter future for our students, our communities, and our world. Let's carry the spirit of collaboration and innovation forward into the years to come.

Thank you for your unwavering commitment to Adopt A Class, and we look forward to achieving even greater milestones together in the future.

With gratitude and warm regards,

**Evan Clinkenbeard**

*Board Chair, Adopt A Class Board of Directors*

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**Our Mission**

Adopt A Class connects businesses and civic groups with students in our underserved schools. By pairing teams with individual classrooms, our adult mentors expose the students to a breadth of experiences and training to be job and career ready.

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**Our Vision**

A Greater Cincinnati where all students have access to caring adults who expose them to a breadth of life and career experiences so they can unleash their full potential.
In the 2022-2023 academic year, Adopt A Class took its commitment to enhancing students’ educational experiences to new heights by introducing a range of exciting initiatives. The introduction of visits to local colleges offered students valuable glimpses into higher education possibilities, inspiring aspirations for their academic future. An interactive ‘innovation station’ opportunity was added at Cincinnati Museum Center, which further elevated the Adopt A Class experience by bringing a dynamic, hands-on dimension to learning.

**CINCINNATI MUSEUM CENTER INNOVATION FIELD TRIP**

Over 1,000 5th grade students from 50 classrooms across 21 schools Adopt A Class serves, visited the Cincinnati Museum Center’s “Made in Cincinnati” Exhibit and participated in the Innovation Station Classroom Experience.

There was a 7% increase in student interest in inventing and creating new things. 68% of students surveyed stated they were interested in learning about careers and companies that make new products.

**CINCINNATI STATE CAMPUS EXPERIENCE**

200 6th grade students from 5 Cincinnati Public Schools attended a Cincinnati State Campus Experience Day where students participated in various activities and presentations across campus.

A follow up survey indicated there was a 27% increase in 6th grade students’ interest in attending college after high school.

**UNIVERSITY OF CINCINNATI CAMPUS EXPERIENCE**

200 8th grade students from 8 Cincinnati Public Schools attended a University of Cincinnati College Experience Day where students participated in various activities and info sessions across campus.

A follow up survey indicated there was a 20% increase in 8th grade students’ interest in attending the University of Cincinnati after high school.

The 2023-2024 school year will bring more layered experiences to more Adopt A Class students! Kindergarten-2nd grade ‘Program Kits’, carefully curated by the Programming Team will spark creativity while leveraging literacy. In grades 3rd-8th, be on the lookout for more supplemental field trips and experiences focused around careers, hands-on experiences, and launching conversations building towards their future.
Adopt A Class provides invaluable benefit to both the mentors and their students. Our mentors have the chance to form caring connections with the bright, eager, and loving children in our public schools, an experience that builds community among the teams and enhances their job satisfaction. At the same time, our students have the chance to be inspired by their wonderful mentors who open the world of future possibilities for them. I’ve visited school districts all over the country, and there is nothing that holds a candle to Adopt A Class.

- Darlene Kamine, Executive Director, Community Learning Center Institute
Demographics of Students Served

- Black/Non-Hispanic: 54%
- White/Non-Hispanic: 24%
- Hispanic: 14%
- Multi-racial: 7%

Our Impact

- 95% of the students we serve are from economically disadvantaged households.
- 74% of mentors agree that they have a deeper connection to their place of employment because of their participation in AAC.
- 92% of teachers felt students built stronger life and employability skills as a result of the AAC mentoring program.

What Students are Saying about Adopt A Class

- “You helped me learn about money and how to run a business”.
- “I appreciate that you were trying to help me find out what I want to be”.
- “They made me feel very happy always because they helped us”.
- “I like the activities they provided, and the time they spent with us”.
- “Thank you Adopt A Class for everything you guys did for us I wish we could have you as our Adopt A Class forever”.
- “Our Mentors were really fun, they ask really good questions. They always give the students something to go home and think about”.

*Student quotes from the end of year student survey
Ohio

Cincinnati Public Schools
Academy of World Languages
Bond Hill Academy
Cheviot Elementary School
Evanston Academy
Hartwell School
Hays-Porter School
Hughes STEM High School
John P. Parker School
Mt. Airy School
Mt. Washington School
Oyler School
Riverview East Academy
Roberts Academy
Rockdale Academy
Rothenberg Preparatory Academy
Sayler Park School
Shroder High School
Silverton Elementary School
South Avondale School
Westwood School
William H. Taft Elementary School
Winton Hills Academy
Withrow University High School
Woodford Academy

Catholic Inner-City Schools
Holy Family School
St. Francis Seraph School

Middletown City Schools
Mayfield Elementary
Wildwood Elementary

Norwood City Schools
Norwood View Elementary

Princeton City Schools
Lincoln Heights Elementary School
Glendale Elementary School

Kentucky

Boone County Schools
Ockerman Elementary School

Covington Independent Public Schools
Glenn O. Swing Elementary School
John G. Carlisle Elementary School

Newport Independent Schools
Newport Intermediate School
Newport Primary School

"Through Adopt A Class, we witness the collective strength of a community united in its commitment to nurturing the next generation. Together, we are building a future where every child has the support and resources they need to succeed, and where the bonds forged today lay the foundation for a thriving and interconnected community tomorrow."

- Deborah Houser, Superintendent, Middletown City Schools
“Adopt A Class has significantly transformed BGR’s culture by fostering a sense of community and social responsibility. Employees now have the opportunity to connect with local schools and provide mentorship to students, creating a meaningful impact in their lives. This initiative has not only strengthened employee engagement and teamwork but has also instilled a greater sense of purpose and pride in our organization.”

-Phil Schneider, President, BGR Packaging
Our Partners

Mentor Teams Inspiring Today’s Students to Be Tomorrow’s Leaders

4C for Children
AAC Team
Akers Packaging
American Payroll Association
American Planning Association
AMS Construction Parts
Anderson High School Key Club
AtriCure*
Bank of America Merrill Lynch*
Barnes Dennig
BGR*
Big Chief
Brighton Center*
Brixey and Meyer
Burke & Schindler, PLL
CCHMC*
Central Church of Christ in Cheviot*
CET*
Cheviot United Methodist Church*
Cincinnati Fire Department
Cincinnati Hills Christian Academy*
Cincinnati Observatory*
Cincinnati Police Federal Credit Union
Cincinnati Reds Hall of Fame Museum
Cincinnati State*
Cintas Corporation*
Citi Bank
City of Cincinnati HR
City of Covington*
Clippard Instrument Laboratory
Consolidated Metals
Contemporary Arts Center
Cooperative for Education
Cornerstone Broker Insurance Services Agency*
Cincinnati Police Department*
CPN Legal*
Crane Consumables
Crossroads Men’s Group
CTI*
Delhi Police Department
Deloitte Tax LLP
Dinsmore
Driehaus Insurance
Dubois Chemicals*
Duke Energy*
E&Y
Empower Media
Ethicon Endo-Surgery*
Eureka! Ranch
eXp REALTY
FC Cincinnati
Federal Home Loan Bank
Federal Reserve Bank
Fidelity*
FinIt
FIS Global*
Frocht Bank
Fourth Street Performance Partners
Gallagher
GE*
Gilman Partners
Givaudan*
GNF & Friends
Good Shepherd Lutheran Church*
Graeter’s Manufacturing Co.*
Gravity Diagnostics*
Greater Cincinnati Human Resources Assn.*
Greater Cincinnati Port Authority
Greater Cincinnati Water Works
Great Parks of Hamilton County*
Hamilton County Probate Court
Hamilton County Prosecutor’s Office*
HGC Construction
High towers Petroleum
Home City Ice*
Hospice Care of Middletown
Hubbard Interactive
Huntington National Bank
InfoTrust
Intrust IT
Johnson Investment Counsel
Jones Lang LaSalle
Junior League Sustainer Council
Kaleidoscope*
KAO Collins
Kenwood Management Team
Kroger*
Landrum and Brown
LaRosa’s Corporate
Legacy Financial Advisors
Manley Burke
Mars
McCohan Brabender
MCM CPA
Messer
Metlife Group
Metro*
Miami University
Miller Valentine Group*
MSA Architects
MyUSA Credit Union
National Marketshare Group
Neyer Holdings
NKU College of Business
Northern Kentucky University
Ohio State Highway Patrol
Old Seminary Square
P&G*
Patty Brisben Foundation*
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Price Waterhouse Coopers*
Projtech
Prologis
Prosounce
Prosource
Prosplant
Prysmian Group*
RDI Corp
Red Hot Promotions
Republic Services
Saturday Hoops*
School Outfitters
Siemens
Solvay
SSRG Construction
St. Gregory
Swivel
TANK
Terrasmart
The Christ Hospital Health Network
The David J. Joseph Company
The Model Group
Thermo Fisher Scientific
TriVersity
U.S. E.P.A
United Audit Systems, Inc.
University of Cincinnati*
Unlimited Systems
US Bank*
US Coast Guard
USI Insurance Services
Commissioned Officers Assn. of the USPHS
Valley Central Bank
VEGA Americas
VonLehman
Vora Ventures: Koncert
Western & Southern
Westwood United Methodist Church
Women’s Alliance, Inc.
Worthington Industries
WVXU
Xavier University*

* Indicates partners that have multiple Adopt A Class teams
Our Sponsors

Special thank you to our sponsors

Diamond Spark
Beth & Bill Burwinkel
National Marketshare Group
Procter & Gamble
Robert & Adele Schiff Foundation

Silver Spark
BGR
CCHMC
Duke Energy
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Metro
Keith Moran
Marcus Morgan
Republic Services
Shannon Smyth
The Huntington Foundation
The Port of Greater Cincinnati
United Way
Walmart Corporate
Mary Lynn Web & Joe Sunderman*

Platinum Spark
Adopt A Class Endowment Fund
Bank of America Merrill Lynch
Citibank
Dater Foundation
Hamilton County
Harold C. Schott Foundation
Home City Ice*
Marge & Charles J. Schott Foundation
PwC
Tom & Ginny Sedler Sr.*

Gold Spark
Bob and Jeanne Coughlin Fund
E&Y
Greg & Nancy Geiser*
James J. and Joan A. Gardner Family Foundation
Steve & Eleanor Haussler
Kroger
US Bank
Western & Southern

Silver Spark Cont.
Gilman Partners
Allison Goico
Gravity Diagnostics
Hamilton County Prosecutor’s Office
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The Huntington Foundation
The Port of Greater Cincinnati
United Way
Walmart Corporate
Mary Lynn Web & Joe Sunderman*

Bronze Spark
Akers Packaging
Barnes Dennig
Big Chief
Brikey and Meyer Community Outreach Foundation
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Kim Crawford
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Dee Geiser

JOIN OUR LIST OF SPONSORS TODAY!

Adopt A Class is a non-profit, 501(c)(3) organization (Tax ID 20-2587299), and contributions are deductible to the extent allowable under U.S. law. Adopt A Class is non-sectarian and non-political.

*Indicates donations to the Adopt A Class Endowment Fund
Financial Report

Expenditures

- 50% School Based Team Management
- 20% Recruitment, Training, Outreach for Mentors
- 18% Curriculum
- 6% Administration
- 6% Fundraising

Contributions By Source

- 36% Family Foundations
- 27% Corporate Foundations
- 15% Corporate Donations & Sponsorships
- 7% AACEF Endowment Distribution
- 6% Individual Donations
- 6% Government Funding
- 3% Community Foundations

Net Assets: $482,400

Income: $618,900

Expenses: $616,900
A Lasting Legacy

Adopt A Class is impacting student lives forever, yet there is so much more to do! The Adopt A Class Endowment Fund (AACEF) is a partner 501(c)3 organization established to create a stable, secure, and self-sustaining source of funding for Adopt A Class.

The goal of AACEF is to serve as a permanent fund to support the long-term growth of the Adopt A Class Foundation to reach every eligible student in Greater Cincinnati and extend those boundaries to many more students from underserved communities in the region. The 5-year average rate of return on the AACEF is 15.68%. In fiscal year 2023, the AACEF contributed 7% of the overall incoming revenue to Adopt A Class Foundation.

All gifts to AACEF are invested, and each year, a distribution (4% average) will support the mission of Adopt A Class. Any excess investment returns are reinvested in the fund allowing the fund, and the distributions, to grow over time. The gift then provides ongoing, growing support in perpetuity. Here are some examples of the impact one-time gifts to AACEF can make annually:

- **$1M** ensures students in kindergarten-2nd grade explore a wide variety of careers and industries through literacy-based mentorship.
- **$500,000** ensures students in grades 3-5 participate in supplemental experiences to understand the diversity of STEAM jobs and careers.
- **$50,000** ensures students in 6th-8th grade experience a day-in-the-life of a student at either a 2-year college, trades school, or 4-year college.
- **$10,000** ensures ongoing recruitment and effective training for new mentors.

"The LaRosa Family takes great pride in our 70 years of positively impacting the lives of youth in our city and we are proud to support the Adopt A Class Endowment Fund to continue that lasting impact for years to come."

- Buddy LaRosa

The Beth and Bill Burwinkel Legacy Society

The Beth and Bill Burwinkel Legacy Society was created to honor those who partner in our work to provide students from underserved communities a breadth of experiences and training to be job and career ready.

In recognition of the AACEF 10th anniversary, The Beth and Bill Burwinkel Legacy Society would like to honor its lifetime donors that have contributed $10,000 or more:

- Beth and Bill Burwinkel
- Greg and Nancy Geiser
- Home City Ice
- Buddy LaRosa
- Leverone & Associates
- National Marketshare Group
- Norv and Rosyln Mathie
- Tom and Ginny Sedler Sr.
- Ann Stapinski

If you are interested in giving to the Adopt A Class Endowment Fund, please visit aacmentors.org/endowment

AACEF is governed by the AACEF Board of Directors who are dedicated to carrying out the mission of supporting a sustainable funding source for Adopt A Class.
Dear Adopt A Class Supporters,

I hope this letter finds you well. It is with immense gratitude and anticipation that I reach out to you today, as we embark on an exciting journey towards the growth and expansion of Adopt A Class for the coming year and beyond. Your support has been the cornerstone of our success, and I cannot express enough how much your dedication means to us. Together, we have made a profound impact on the lives of countless students and have built bridges between businesses and schools that are creating lasting change in our communities.

Anticipated Growth for the Coming Year:

Increased School Partnerships: In the coming year, we are committed to expanding our reach by partnering with additional schools in the communities we serve. Our goal is to establish partnerships with 8 new schools, which will allow us to reach even more students and make a tangible difference in their lives.

Enhanced Curriculum: At Adopt A Class, we are constantly striving to provide the best resources and programs to our partner schools. In the upcoming year, we will be diligently working to enhance our curriculum offerings, ensuring they remain aligned with the evolving educational needs of students and teachers.

Diverse Business Partnerships: We have experienced a surge in interest from businesses eager to make a meaningful impact on education. Our aim is to engage with more businesses and organizations across a wide variety of industries, fostering partnerships that benefit both the business and the school community.

Projected Growth and Goals:

Measurable Impact: We are deeply committed to measuring our impact comprehensively. By the end of 2024, we aim to have a clearer understanding of how Adopt A Class has improved educational outcomes in our partner schools, enabling us to continuously refine and enhance our programs.

Increased Funding: To support our growth initiatives, we will actively seek additional funding opportunities through grants, corporate partnerships, philanthropic contributions, and the continued growth of the Adopt A Class Endowment Fund.

In conclusion, your steadfast support has been instrumental in making Adopt A Class a beacon of hope for students and educators alike. The future holds incredible promise, and together, we can continue to make a profound difference in the lives of countless individuals.

Thank you for your ongoing commitment to Adopt A Class. I am eager to work hand in hand with you in the coming year as we strive to achieve these ambitious goals and create a brighter future for our students and communities.

Warm Regards,

SONYA FULTZ
Chief Executive Officer, Adopt A Class

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