


UNCOVERING PASSION. EXPLORING POTENTIAL.

20  
20

 **ADOPT  
A CLASS**  
ANNUAL REPORT



FIDELITY AT GLENN O. SWING ELEMENTARY SCHOOL

## ADOPT A CLASS BOARD

Bill Burwinkel  
*Founder Emeritus*

Jason Partin  
*President*

Allison Goico  
*Secretary*

Jim Sullivan  
*Treasurer*

Brian Burke

Rick Chouteau

Evan Clinkenbeard

Adam Koehler

Elizabeth Mangan

Monica Mitchell

Keith Moran

Patty Nagelkirk

Sunny Parr

Tarita Preston

Jason Vaughn

Vishal Verma

Jeff Wellens

## ADOPT A CLASS ADVISORY BOARD

Darlene Kamine  
Buddy Larosa

## ADOPT A CLASS STAFF

Sonya Fultz  
*Chief Executive Officer*

Marie Rusincovitch  
*Chief Operating Officer*

Kate McCann  
*Senior Education &  
Relationships Manager*

Rachel Gosney  
*Marketing & Communications  
Manager*



# DIRECTOR'S STATEMENT

Dear Friends,

2020 was certainly our most unique year of transition, growth, and evolution for Adopt A Class (AAC). For over 15 years, AAC has connected local businesses and civic groups as mentors with students in our high poverty schools across the Greater Cincinnati area.

This year, we adopted 23 new classrooms, allowing AAC to reach nearly 100 more children – ending the year with 183 classrooms in 33 schools across Greater Cincinnati. We also expanded our program to Glendale Elementary School to help provide another accessible school to our growing number of adopters.

We are very excited about our continued growth with Kroger- our largest corporate partner with 10 classrooms. Following closely behind Kroger, Cincinnati Children's Hospital Medical Center and P&G each mentor 9 classrooms. P&G also remains a very important partner to AAC as our largest donor and with significant participation from the hundreds of P&G employees who volunteer in classrooms across the region.

Each year, we continue to improve our mentoring model, built on the three keys of our program: monthly mentoring sessions, educational activities, and field trips. This year, our mentoring model evolved to include virtual mentoring sessions, virtual curriculum guides per grade band, digital pen paling, virtual field trips, a live & recorded speaker series, and much more in response to COVID-19. AAC is constantly working to find better ways to implement each key and to provide resources to support our mentors in the execution of our program.

With the support of grants from both the Farmer Family Foundation and the Daniel and Susan Pfau Foundation, we taught our mentor volunteers STEM focused curriculum (created by our STEM advisor, Karen Meyer Ph.D) and even lead a significant number of STEM classroom visits.

Our staff changed this year with the addition of Sonya Fultz as our new Chief Executive Officer. Sonya has dedicated her professional career to creating academic opportunities for marginalized communities to access an affordable and effective education. Adopt A Class is proud & excited to have welcomed Sonya as the new leader of our program this past year.

In closing, this year has been a formative year for AAC, as we continue to grow our organization and introduce deeper ways to be the spark in the lives of our students in our community. There will always be more work to do, but we continually strive to create an environment where each student we interact with has the tools to be able to establish a life lived to their fullest potential. We are incredibly appreciative of the AAC community you have helped us build. Without you, we would not be able to provide these children with the experiences and opportunities they deserve. We look forward to sharing the next part of our journey with you.

Warm regards,

**JASON PARTIN**

President, Adopt A Class Board of Directors

# OUR MODEL



GENSUITE AT SILVERTON PAIDEIA ACADEMY

## OUR VISION & MISSION

Our **VISION:** A Greater Cincinnati where all students have access to caring adults who expose them to a breadth of life and career experiences so they can unleash their full potential.

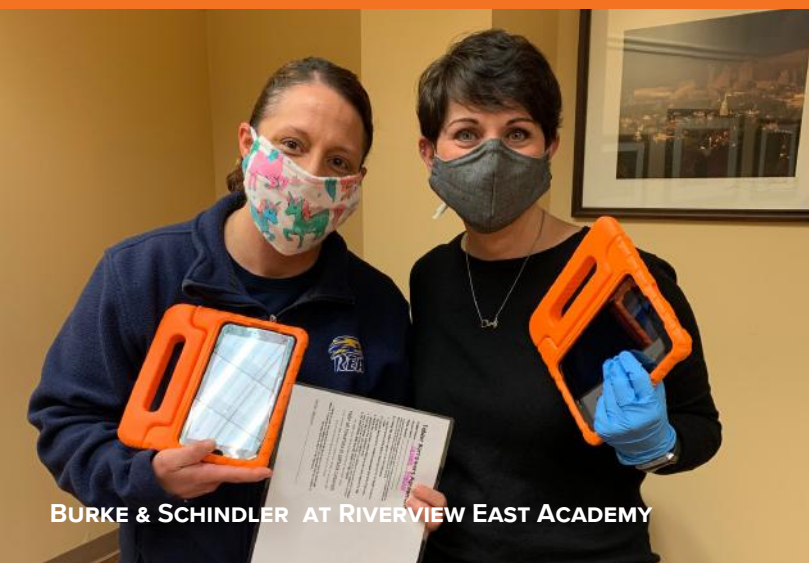
Our **MISSION:** Adopt A Class connects businesses and civic groups with students in our economically challenged schools. By pairing teams with individual classrooms, our adult mentors expose the students to a breadth of experiences and training to be job and career ready.

Our approach to group mentoring is unique. By pairing mentor teams with a classroom teacher, our volunteers mentor a classroom for a school year. Throughout the year, volunteers engage with their students one hour, once a month through four activities:



With particular focus in three key areas:

**COLLEGE & CAREER, STE(A)M, & ESSENTIAL EMPLOYABILITY SKILLS**



BURKE & SCHINDLER AT RIVERVIEW EAST ACADEMY

## VIRTUAL PROGRAMMING

In response to COVID-19, Adopt A Class has instituted virtual programming. This transition in programming includes virtual mentoring sessions, virtual curriculum guides per grade band, digital pen paling, virtual field trips, a live & recorded speaker series, and much more!

Virtual programming allows volunteer mentors to uphold their one hour, once a month commitment in a safe, customizable, and new way!

# OUR IMPACT



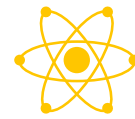
Mentored over  
**6000**  
students



Logged  
**790**  
Mentor Sessions



Over  
**2600**  
volunteer mentors



Facilitated  
**180**  
STEM activities



Partnered with  
**150+**  
organizations



In  
**33**  
schools



Donated over  
**\$190K**  
in resources  
& supplies



Adopted  
**270**  
classrooms



**\$257,040**  
Estimated Value of  
Donated Employee  
Hours

With your help, Adopt A Class has become the largest mentoring organization for students in poverty across Greater Cincinnati and Northern Kentucky. Our impact could not be possible without our amazing donors, partners, and the teams of mentors that show up each month for the students in our classrooms.

The latest value of a volunteer, provided by the *Independent Sector*, is \$27.00 per hour. With nearly 8,000 hours of mentoring provided by our volunteers last year, our mentors donated over \$250,000 through their time, talent, and effort to our community. Additionally, our mentors also donated over \$190,000 in resources, school supplies, basic health & nutrition items, activities, and field trips to their classes. This equates to over \$700 donated to each classroom in our program, thereby multiplying our impact exponentially.

**100,000+**  
**PPE**  
**DONATED**

**THANKS TO  
CINTAS!**

**100+**  
**DEVICES**  
**DONATED**

#### THANKS To:

- Golden Technology
- CTI
- Paycor
- Kroger
- Finit
- EDE Solutions
- Burke and Schindler
- JR Verkamp & Friends

**16,500**  
**MASKS**  
**DONATED**

**THANKS To  
THE UNITED  
WAY!**





# SCHOOLS WE SERVE

Adopt A Class serves 33 schools across Cincinnati Public Schools, Catholic Inner-City Schools, Covington Independent Public Schools, Newport Independent Schools, Lockland Local Schools, Norwood City Schools, & Princeton City Schools.

# OUR PARTNERS



## ADOPTERS

4C for Children  
Adopt A Class  
American Payroll Assn  
Anderson HS Key Club  
AtriCure (3)  
BHDP (2)  
Brighton Center  
Burke & Schindler, PLL  
Cengage  
Cincinnati Bell (5)  
Cincinnati Children's Hospital  
Medical Center (9)  
Cincinnati Hills Christian Academy (2)  
Cincinnati Police Fed. Credit Union  
Cincinnati Zoo & Botanical Garden  
CinFed  
Cintas (5)  
Cooperative for Education  
Consolidated Metals  
Construct Connect (2)  
Cornerstone Insurance (2)  
Covington Partners  
Cincinnati Recreation Commission  
CTI (2)  
Danis  
David J. Joseph  
Deloitte  
Dinsmore  
Dubois (2)  
Duke Energy (2)  
Duke Realty Inc.  
Empower Media  
Enerfab  
EPA  
Ethicon (4)  
Federal Home Loan Bank  
Fidelity (3)  
Fifth Third Bank  
Finit  
Frisch's (5)  
General Electric  
Gensuite  
Gilman Partners  
Givaudan  
GNGF & Friends  
Good Shepherd (3)  
Graeter's Manufacturing Co.  
Great Parks of Hamilton County  
Greater Cincinnati Water Works  
Home City Ice (2)  
Hubbard Interactive  
Huntington National Bank (2)  
INEOS  
InfoTrust (2)  
Junior League Sustainer Council  
Kappa Gamma Alumnae  
KDM  
Keating, Muething & Klekamp  
Kemba  
Kenwood Management Team  
Koncert IT Solutions  
Kroger (10)  
Macy's  
Matthews: Wine  
MCM CPA  
Merrill Lynch (3)  
Messer  
Metlife Group  
Michelman (2)  
Miller-Valentine  
Movement Church  
MSA  
MTCI  
Myriad  
National Marketshare Group  
New Riff  
Neyer  
Office Key  
Oswald Insurance  
P&G (9)  
Paycor (6)  
PEP Promotions  
Price Waterhouse Coopers (2)  
Projetech  
Prosource  
RBI Solar (2)  
RDI Corp (2)  
Red Hot Promotions  
School Outfitters Bork  
Scripps (2)  
St. Paul's Episcopal Church  
Towne Properties  
Triversity  
UC Lindner Honors Plus (5)  
UC Ohio Kappa Chapter of Pi  
Beta Phi  
United Way of Greater Cincinnati  
University of Cincinnati College of  
Arts & Sciences  
University of Cincinnati  
Foundation  
University of Cincinnati Honors  
Unlimited Systems  
US Bank (5)  
US Public Health Service  
Commissioned Officers  
Association  
USI Insurance  
Vega Americas  
West Chester Protective Gear

# OUR SUPPORTERS



(\$20,000 and up)

## PLATINUM SPARK SPONSORS

P&G	United Way
Robert & Adele Schiff Family Foundation	Farmer Family Foundation
	Dater Foundation
Bank of America Charitable Foundation	Harold C. Schott Foundation



(\$10,000-\$19,999)

## GOLD SPARK SPONSORS

Frisch's	Gannett
Citibank	Daniel & Susan Pfau Foundation



(\$5,000-\$9,999)

## SILVER SPARK SPONSORS

US Bank	Cintas
Kroger	Vora Ventures
Bill and Beth Burwinkel	RBI Solar



(\$1,500-\$4,999)

## BRONZE SPARK SPONSORS

CCHMC	CBT Company
Paycor	Cincinnati Bell
Duke Energy	World Pay
Metlife Foundation	Kent Insurance Agency
Jerry Reichert	Huntington Bank
Atricare	Construct Connect
Dayton Foundation	Ernst & Young LLP
Network For Good	Scripps
The Good Coin Foundation	



ETHICON AT LINCOLN HEIGHTS ELEMENTARY



## FRIENDS OF ADOPT A CLASS (\$500-\$1,499)

Adam Koehler  
Allison Goico  
5/3 Bank  
Barb Terry  
Benevity  
BHDP  
Brian Burke  
Byron White  
Cengage  
Cincinnati Reds  
CTI  
Danis  
David Faulk

David J. Joseph Co.  
Deloitte  
Dinsmore  
Directions Research  
Dubois  
Duke Realty, Inc.  
Elizabeth Mangan  
EMC Insurance  
Encore Technologies  
Enerfab  
Ethicon  
Evan Clinkenbeard  
Fidelity  
GAIG  
Gensuite LLC

Ghiradelli  
Gilman Partners  
Givadaun  
GNGF  
Greg Barrett  
Hobsons U.S.  
Home City Ice  
INEOS  
InfoTrust  
James Sullivan  
Jason Partin  
Jason Vaughn  
Jeff Wellens  
Joe Waller  
Jones Lange Lasalle

KDM Pop Solutions  
Keith Moran  
Macy's  
Mars  
Matthews Automation Solutions  
MCM CPAs  
Messer Construction  
Michelman  
Miller Valentine  
Monica Mitchell  
Myriad  
National Marketshare Group  
New Riff Distillery

Office Key  
Ohio National  
Oswald  
Patricia Nagelkirk  
PEP Promotions  
Pioneer Vending  
Projetech  
ProSource  
RDI  
Rick Chouteau  
River Metals Recycling  
School Outfitters  
Sims-Lohman  
Sunny Parr  
Tarita Preston

TiER 1  
Neyer  
Towne Properties  
Triversity  
Unlimited Systems  
USI Insurance  
Vector Solutions  
VEGA Americas  
Vishal Verma  
West Chester Protective Gear  
Williams Lea Tag