Dear Friends,

2020 was certainly our most unique year of transition, growth, and evolution for Adopt A Class (AAC). For over 15 years, AAC has connected local businesses and civic groups as mentors with students in our high poverty schools across the Greater Cincinnati area.

This year, we adopted 23 new classrooms, allowing AAC to reach nearly 100 more children – ending the year with 183 classrooms in 33 schools across Greater Cincinnati. We also expanded our program to Glendale Elementary School to help provide another accessible school to our growing number of adopters.

We are very excited about our continued growth with Kroger- our largest corporate partner with 10 classrooms. Following closely behind Kroger, Cincinnati Children’s Hospital Medical Center and P&G each mentor 9 classrooms. P&G also remains a very important partner to AAC as our largest donor and with significant participation from the hundreds of P&G employees who volunteer in classrooms across the region.

Each year, we continue to improve our mentoring model, built on the three keys of our program: monthly mentoring sessions, educational activities, and field trips. This year, our mentoring model evolved to include virtual mentoring sessions, virtual curriculum guides per grade band, digital pen paling, virtual field trips, a live & recorded speaker series, and much more in response to COVID-19. AAC is constantly working to find better ways to implement each key and to provide resources to support our mentors in the execution of our program.

With the support of grants from both the Farmer Family Foundation and the Daniel and Susan Pfau Foundation, we taught our mentor volunteers STEM focused curriculum (created by our STEM advisor, Karen Meyer Ph.D) and even lead a significant number of STEM classroom visits.

Our staff changed this year with the addition of Sonya Fultz as our new Chief Executive Officer. Sonya has dedicated her professional career to creating academic opportunities for marginalized communities to access an affordable and effective education. Adopt A Class is proud & excited to have welcomed Sonya as the new leader of our program this past year.

In closing, this year has been a formative year for AAC, as we continue to grow our organization and introduce deeper ways to be the spark in the lives of our students in our community. There will always be more work to do, but we continually strive to create an environment where each student we interact with has the tools to be able to establish a life lived to their fullest potential. We are incredibly appreciative of the AAC community you have helped us build. Without you, we would not be able to provide these children with the experiences and opportunities they deserve. We look forward to sharing the next part of our journey with you.

Warm regards,

Jason Partin
President, Adopt A Class Board of Directors
OUR MODEL

Our approach to group mentoring is unique. By pairing mentor teams with a classroom teacher, our volunteers mentor a classroom for a school year. Throughout the year, volunteers engage with their students one hour, once a month through four activities:

- Monthly school visits
- Educational activities
- Field trips
- Pen pal

With particular focus in three key areas:

**College & Career, STE(A)M, & Essential Employability Skills**

OUR VISION & MISSION

Our **VISION**: A Greater Cincinnati where all students have access to caring adults who expose them to a breadth of life and career experiences so they can unleash their full potential.

Our **MISSION**: Adopt A Class connects businesses and civic groups with students in our economically challenged schools. By pairing teams with individual classrooms, our adult mentors expose the students to a breadth of experiences and training to be job and career ready.

In response to COVID-19, Adopt A Class has instituted virtual programming. This transition in programming includes virtual mentoring sessions, virtual curriculum guides per grade band, digital pen pal ealing, virtual field trips, a live & recorded speaker series, and much more!

Virtual programming allows volunteer mentors to uphold their one hour, once a month commitment in a safe, customizable, and new way!
OUR IMPACT

Mentored over 6000 students
Partnered with 150+ organizations
Adopted 270 classrooms
Logged 790 Mentor Sessions
Over 2600 volunteer mentors
Facilitated 180 STEM activities
Logged 790 Mentor Sessions

$257,040 Estimated Value of Donated Employee Hours
Donated over $190K in resources & supplies

With your help, Adopt A Class has become the largest mentoring organization for students in poverty across Greater Cincinnati and Northern Kentucky. Our impact could not be possible without our amazing donors, partners, and the teams of mentors that show up each month for the students in our classrooms.

The latest value of a volunteer, provided by the Independent Sector, is $27.00 per hour. With nearly 8,000 hours of mentoring provided by our volunteers last year, our mentors donated over $250,000 through their time, talent, and effort to our community. Additionally, our mentors also donated over $190,000 in resources, school supplies, basic health & nutrition items, activities, and field trips to their classes. This equates to over $700 donated to each classroom in our program, thereby multiplying our impact exponentially.

100,000+ PPE Donated
100+ Devices Donated
16,500 Masks Donated

THANKS TO:
- Golden Technology
- CTI
- Paycor
- Kroger
- Finit
- EDE Solutions
- Burke and Schindler
- JR Verkamp & Friends

THANKS TO:
CINTAS!
The United Way!
Schools We Serve

Adopt A Class serves 33 schools across Cincinnati Public Schools, Catholic Inner-City Schools, Covington Independent Public Schools, Newport Independent Schools, Lockland Local Schools, Norwood City Schools, & Princeton City Schools.
OUR PARTNERS

ADOPTERS

4C for Children
Adopt A Class
American Payroll Assn
Anderson HS Key Club
AtriCure (3)
BHDP (2)
Brighton Center
Burke & Schindler, PLLC
Cengage
Cincinnati Bell (5)
Cincinnati Children's Hospital Medical Center (9)
Cincinnati Hills Christian Academy (2)
Cincinnati Police Fed. Credit Union
Cincinnati Zoo & Botanical Garden
CinFed
Cintas (5)
Cooperative for Education
Consolidated Metals
Construct Connect (2)
Cornerstone Insurance (2)
Covington Partners
Cincinnati Recreation Commission
CTI (2)
Danis
David J. Joseph
Deloitte
Dinsmore
Dubois (2)
Duke Energy (2)
Duke Realty Inc.
Empower Media
Enerfab
EPA
Ethicon (4)
Federal Home Loan Bank
Fidelity (3)
Fifth Third Bank
Finit
Frisch's (5)
General Electric
Gensuite
Gilman Partners
Givaudan
GNGF & Friends
Good Shepherd (3)
Graeter's Manufacturing Co.
Great Parks of Hamilton County
Greater Cincinnati Water Works
Home City Ice (2)
Hubbard Interactive
Huntington National Bank (2)
INEOS
InfoTrust (2)
Junior League Sustainer Council
Kappa Gamma Alumnae
KDM
Keating, Muething & Klekamp
Kemba
Kenwood Management Team
Koncert IT Solutions
Kroger (10)
Macy's
Matthews: Wine
MCM CPA
Merrill Lynch (3)
Messer
Metlife Group
Michelman (2)
Miller-Valentine
Movement Church
MSA
MTCI
Myriad
National Marketshare Group
New Riff
Neyer
Office Key
Oswald Insurance
P&G (9)
Paycor (6)
PEP Promotions
Price Waterhouse Coopers (2)
Projetech
Prosorce
RBI Solar (2)
RDI Corp (2)
Red Hot Promotions
School Outfitters Bork
Scripps (2)
St. Paul's Episcopal Church
Towne Properties
Triversity
UC Lindner Honors Plus (5)
UC Ohio Kappa Chapter of Pi Beta Phi
United Way of Greater Cincinnati
University of Cincinnati College of Arts & Sciences
University of Cincinnati Foundation
University of Cincinnati Honors
Unlimited Systems
US Bank (5)
US Public Health Service Commissioned Officers Association
USI Insurance
Vega Americas
West Chester Protective Gear
OUR SUPPORTERS

($20,000 and up)

**PLATINUM SPARK SPONSORS**

- P&G
- Robert & Adele Schiff Family Foundation
- Bank of America
- United Way
- Farmer Family Foundation
- Dater Foundation
- Harold C. Schott Foundation
- Charitable Foundation

($10,000-$19,999)

**GOLD SPARK SPONSORS**

- Frisch’s
- Gannett
- Citibank
- Daniel & Susan Pfau Foundation

($5,000-$9,999)

**SILVER SPARK SPONSORS**

- US Bank
- Kroger
- Bill and Beth Burwinkel
- Cintas
- Vora Ventures
- RBI Solar

($1,500-$4,999)

**BRONZE SPARK SPONSORS**

- CCHMC
- Paycor
- Duke Energy
- Metlife Foundation
- Jerry Rechert
- Atricure
- Dayton Foundation
- Network For Good
- The Good Coin Foundation
- CBT Company
- Cincinnati Bell
- World Pay
- Kent Insurance Agency
- Huntington Bank
- Construct Connect
- Ernst & Young LLP
- Scripps

($500-$1,499)

**FRIENDS OF ADOPT A CLASS**

Adam Koehler
Allison Goico
5/3 Bank
Barb Terry
Benevity
BHD
Brian Burke
Byron White
Cengage
Cincinnati Reds
CTI
Danis
David Faulk
David J. Joseph Co.
Deloitte
Dinsmore
Directions Research
Dubois
Duke Realty, Inc.
Elizabeth Mangan
EMC Insurance
Encore Technologies
Enerfab
Ethicon
Evan Clinkenbeard
Fidelity
GAIG
Gensuite LLC
Ghiradelli
Gilman Partners
Givadaun
GNF
Greg Barrett
Hobsons U.S.
Home City Ice
INEOS
InfoTrust
James Sullivan
Jason Partin
Jason Vaughn
Jeff Wellens
Joe Waller
Jones Lange Lasalle
KDM Pop Solutions
Keith Moran
Macy’s
Mars
Matthews Automation Solutions
MCM CPAs
Messer Construction
Michelman
Miller Valentine
Monica Mitchell
Myriad
National Marketshare Group
New Riff Distillery
Office Key
Ohio National
Oswald
Patricia Nagelkirk
PEP Promotions
Pioneer Vending
Projetech
ProSource
RDI
Rick Chouteau
River Metals Recycling
School Outfitters
Sims-Lohman
Sunny Parr
Tarita Preston
TIER 1
Neyer
Towne Properties
Triversity
Unlimited Systems
USI Insurance
Vector Solutions
VEGA Americas
Vishal Verma
West Chester Protective Gear
Williams Lea Tag
Ethicon at Lincoln Heights Elementary